Appendix C-4
Classified, Management Personnel
Salary Levels

Level	Minimum	Midpoint	Maximum
I	$ 39,945	$ 49,939	$ 59,922
II	47,761	58,990	70,135
III	56,184	68,659	81,210
IV	61,798	75,531	89,212
V	70,232	85,841	101,434
VI	69,907	87,391	104,864

LEVEL I

Assistant Deputy Clerk
Chena Lakes Manager

LEVEL II

Animal Control Manager
Aquatics Manager
Applications Analyst
Assistant Chief Training Division
Assistant Solid Waste Manager
Automated Services Manager
Child Care Administrator
Community & Economic Dev. Coord.
Database Administrator
General Ledger Accountant
General Services Manager
Grants Accountant II
Land Management Specialist
Outreach Services Manager
Project Manager
Recreation Services Manager
Safety Officer

LEVEL III

Administrative Manager
Applications Support Manager
Chief Accountant
Civil Engineer
Collection Service Manager
Deputy Assessor
Deputy Borough Clerk
Deputy Fire Chief
Deputy Planning Director
Emergency Operations Manager
Maintenance Manager/Foreman
Network Services Manager
Parks Maintenance Superintendent
Personnel/Payroll Manager
Pioneer Park Manager
Public Services Manager
Risk Manager
Senior Project Manager
Service Area Manager (Engineer)
Special Assistant to the CFO
Treasury & Budget Manager
Veterinarian

LEVEL IV

Assistant Borough Attorney
Architect/Engineer
Chief Architect
Controller
Engineer
Fire Chief
Solid Waste Manager
Special Assistant to the Mayor

LEVEL V

Borough Assessor
Borough Clerk
Chief Financial Officer
Community Planning Director
Emerg. Ops/Direct Svcs Director
General Svs./ Comp. Svcs Director
Human Resources Director
Land Management Director
Library Director
Maintenance Director
Parks & Recreation Director
Public Works Director
Transportation Director

LEVEL VI

Chief of Staff
Borough Attorney

The Borough Mayor is excluded from COLA adjustment and from the above schedule.

New employees salary is established in the A0-D1 range of the appropriate level. On July 1, employees are moved to the next step of their grade. Movement continues until the employee reaches the last grade/step in the level.